

**TWO DAYS TRAINING
PROGRAMME ON**

DEVELOPING WOMEN LEADERSHIP : A ROADMAP TO SUCCESS

DECEMBER 05-06, 2019



**INCREASE YOUR
INFLUENCE & DRIVE IMPACT**

The Context



This programme addresses to SDG 5-Gender Equality goal of UN towards reduction of gender discrimination at work place. It aims to promote gender equality & women's full & active participation & leadership at all levels.

There are plenty of reasons to strive for gender diversity in companies: customer empathy, taking advantage of talent (not just half), and basic fairness, to name a few. Research shows that companies with a critical mass of top-team gender diversity enjoy significantly better financial performance. The bigger the talent pool, the more make it to the top. And once at the top, women lift the bottom line.

A landmark McKinsey Global Institute report also finds that \$ 12 trillion could be added to global GDP by 2025 if the gender gap is narrowed. Given higher returns that gender diversity is expected to bring, it is better to invest now since winners will pull further ahead and laggards will fall further behind.

This two days' workshop is an invaluable opportunity for women executives looking to enhance their leadership skills, learn from successful business women & create a cohesive network that is invested in the success of women. Participants will have the opportunity to strengthen & magnify their skills & learn from a range of women leaders from diverse business sector.

Unique Challenges & Opportunities For Women At Work Place

Women face unique challenges in the work place but they also add unique value and perspective. They shatter groupthink, improve communication dynamics & reinvigorate companies in ways that make them more competitive.

Although women make 40 percent of global work force, they hold only 24 per cent of senior management roles around the world—a figure that has not changed significantly over the past decade. Out of chief executive officers of S&P 500 firms, only about 5 per cent are women. Why aren't more talented women moving up? Researchers have pointed to an array of reasons, from explicit discrimination for promotion process, that quietly favors men, but one of the more perplexing is that women themselves aren't as likely as men to put themselves for leadership roles through promotions, job transfers and high profile assignments.



Your company can build this competitive advantage by developing women at critical transition points so they stay in otherwise leaky pipeline. Women in Leadership training programme addresses the leakiest part of the pipeline - the leap to top management.

This is an extraordinary and un-conventional program to help established and emerging women executives become extraordinary leaders.

Consider investing two days of your women executive's professional life to enhance their management skills, so as to advance their career and enhance profits of your company.

Program Content

This training program aims to develop critical leadership skills of women executives.



The topics covered include the following:

- Leadership - Breaking the Glass Barrier
- Empowerment with Whole Brain Leadership Model
- Conflict Management & Resolution
- Leveraging Emotional Intelligence
- Personal Branding & Self-Projection
- Negotiation Skills
- Team Building
- Work - Life Integration

Methodology



This training program will draw on the latest leadership models encouraging participants to explore their own personal leadership style & one's own characteristic as a leader.

Facilitators provide a dynamic learning environment balancing both leadership theory, practical exercises, case studies, video recordings, self-assessments, group discussions & facilitated dialogues. The work shop also aims to inspire by including interventions & remarks from leading women in the field corporate management through panel discussion.

Faculty Invited



Ms. Sangeeta Talwar
Managing Partner,
Flyvision Consulting LLP



Ms. Pavitra Singh
Director - Global Campus CEO,
PepsiCo



Dr. Shikha Sharma
MD, Nutri-Health Systems Pvt. Ltd.



Ms. Harlina Sodhi
Co-Founder, Believe In Yourself



Ms. Simin Askari
VP - Corporate HR, DS Group



Ms. Meenakshi Davar
Director HR, POSOCO



Ms. Vanita Sharma
Sr. Learning Facilitator,
Learning Engineer & Corporate Trainer



Ms. Anuranjita Kumar
Managing Director Human
Resources, International Hubs, RBS

Professor R.R. Sharma
Program Director & ED, WOW Factors,
Ex. CGM Canara Bank,
Professor(Adj) IMI, New Delhi



Dr. Shankar Goenka
An Author, Coach, TEDx Speaker &
MD, WOW Factors (India)



Ms. Sabitha Natraj
General Manager,
Indian Oil Corporation Limited



Ms. Sunita Sule
Corporate Affairs Director South Asia,
BASF



Dr. Jyoti Rana
Professor,
Shri Vishwakarma Skill University



Ms. Mandeep Kaur
Strategic Human Resources Leader,
IBM India



Ms. Neha Saxena Shenoy
Regional Head: Leadership & Talent
Development, RB Health,
South Asia, Middle East, Africa, Turkey



Target Audience

This training program is aimed at experienced, mid-career women executives in middle to senior level positions who are being groomed for higher responsibilities or who are new to senior management. It is aimed at women executives from private sector, public sector, non-government organizations & academics.



Key Benefits

- Lead the company to better enterprise-wide gender diversity.
- Use strategic vision and sharper decision-making skills.
- Improve leadership skills to adapt to the company situation.
- Develop effective verbal and non-verbal communication skills.
- Acquire work-life balance and coping mechanism to address the gap.
- Develop actionable plans to address leadership challenges.
- Opportunity to inspire with role models.

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|------------------------------------|-------------------------------|--------------------------------------------------|
| 1. UN World Food Programme | 27. IFFCO | 53. Canara Bank |
| 2. UN India | 28. Maruti | 54. Bimtech |
| 3. Tata Steel | 29. Hero MotoCorp | 55. IFCI Factors |
| 4. GAIL Limited | 30. Corporation Bank | 56. Amity University |
| 5. Indian Oil Corporation | 31. LG India | 57. DLF Foundation |
| 6. Indian American Foundation | 32. Panasonic | 58. Blue Dart |
| 7. Steel Authority of India (SAIL) | 33. NTPC | 59. Ambuja Accessorize |
| 8. Oil and Natural Gas Corporation | 34. IIFCL | 60. L&T Infrastructure Development Projects Ltd. |
| 9. Power Grid Corporation of India | 35. CWC | 61. Maruti Suzuki Training Academy |
| 10. IFCI Limited | 36. HCL Technologies | 62. TERI School of Advanced Studies |
| 11. NBCC (India) Limited | 37. Philips Morris Industries | 63. Sparsh Foundation & Research |
| 12. ReNew Power | 38. Forbes Marshal | 64. Petal School |
| 13. Capgemini | 39. Mother Dairy | 65. Society for Pragati Bharat |
| 14. Jaipuria School of Business | 40. Sandvik India | 66. Cognizant |
| 15. IIM Lucknow | 41. G.L. Bajaj Institute | 67. Agilent Technologies International |
| 16. IMT Ghaziabad | 42. Jagran Peהל | 68. Millenium Kids Educational Society |
| 17. NUS Alwar | 43. LEAD India | 69. India Post Payments Bank Ltd. |
| 18. NSDC | 44. Rise International School | 70. Orient Craft Limited |
| 19. Airports Authority of India | 45. ITC Maurya | 71. Uflex Limited |
| 20. NPCC Limited | 46. Tata Power - DDL | 72. HPCL |
| 21. Oil India Limited | 47. Siemens Ltd. | 73. Genpact |
| 22. POSOCO | 48. Cargill | 74. Projects & Development India Ltd (PDIL) |
| 23. BHEL | 49. JK Tyre & Industries Ltd. | 75. Habitat for Humanity India |
| 24. HDFC Limited | 50. Tata Communications | 76. Schindler India Pvt. Ltd. |
| 25. Bank of Baroda | 51. Indigram ILF | 77. Population Foundation of India |
| 26. Accenture | 52. C-Dot | 78. GreenTech Foundation |

What They Said



It was a very refreshing journey! Excellent! Very thoughtfully designed and great choice of speakers. Great experience!

Ms. Padnya Paithankar

Unit Head, World Food Programme



A good training capsule and a great learning insights.

Ms. Deeba Ahmed

Sr. Manager(HRM), Tata Steel



Extremely useful, very well delivered.

Dr. Anindita Sarkar

Asstt. Professor, RICS, Amity University



Speakers were very good. I could relate to everything discussed.

Dr. Rashmi Kadian AGM, IIFCL

Administrative Details & Registration

Programme Highlights

Date & Time: 05th & 06th December, 2019 | 9:00 AM to 5:30 PM

Venue: The LaLit Hotel, Regency Hall, Connaught Place, New Delhi - 110001

Programme Fee (Per Participant)

Non-Members: Rs.16,000 (+18% GST) Members: Rs.14,000 (+18% GST)

| Others (MSMEs/NGO/Academician/Faculty): Rs.9,000 (+18% GST)

for 2 days non-residential program.

The fee includes tuition fee, programme material, certification & lunch.

Nomination and Enquiries

The nominations and enquiries may be addressed to:

Ms. Bhumika Panwar, Programme Officer, UN Global Compact Network India

Mobile: +91 8077018975 | Email: bhumika.panwar@globalcompact.in

Ms. Pratibha Chauhan, Programme Coordinator, WOW Factors India

Mobile: +91 8287859551 | Email: support@wowfactors.net

All payments should be made in advance through a Demand Draft/NEFT/Cheque in favor of "GLOBAL COMPACT NETWORK" payable at New Delhi.

Bank Name: AXIS BANK, B-6, Lajpat Nagar-II, New Delhi - 110024

Saving A/C No.: 909010038941271 | RTGS / NEFT IFSC Code: UTIB0000126 | GST No.: 07AAAAG3022B1ZK

Group Discount

Any organization sponsoring 5 or more participants other than MSMEs/NGO/Academician/Faculty will be entitled to a discount of 10% & sponsoring 3 or 4 participants will be eligible to a discount of 5% on programme fees payable.